



PASSIONATE
ABOUT PEOPLE®

MODERN SLAVERY AND HUMAN TRAFFICKING POLICY

Passionate About People Ltd and its subsidiaries: Omega Resource Group and Datum RPO are opposed to slavery and human trafficking in any part of our business' or supply chain. We are a global provider of recruitment, resource solutions in the Aerospace, Automotive, Built Environment, Construction, Manufacturing, Warehouse and Distribution sectors. We have zero tolerance to slavery and human trafficking.

The purpose of this policy is to specify details of Passionate About People's approach to fulfilling its commitment to support the elimination of Modern Slavery and fully meet its obligations under section 54(1) of the Modern Slavery Act 2015.

This statement constitutes our slavery and human trafficking statement for the financial year ending June 2019.

The HR Director has primary responsibility for implementing this policy within our wider framework for managing corporate responsibility.

Passionate About People Ltd is committed to supporting the elimination of acts of Modern Slavery and accordingly we acknowledge The Modern Slavery Act 2015.

Pursuant to the Modern Slavery Act 2015 we will update and issue this policy (which for the purposes of the Act should be seen as our Statement) annually to confirm the actions taken to ensure that slavery and human trafficking is not taking place in our supply chain or own businesses.

As part of our initiative to identify and mitigate risk we have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

Signed:

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Alan Beresford - CEO

On behalf of Passionate About People Ltd

Date: August 2018